

Sunshine Bargaining Proposal

for the

Centinela Valley Secondary Teacher's Association (CVSTA)
Collective Bargaining Agreement beginning July 1, 2017

CVSTA firmly believes in quality education for all students. CVSTA also believes in just treatment of its members in order to sustain academic success through the maintenance of member morale, environments conducive to learning, professional development and administrative support.

As we enter into negotiations, CVSTA remains steadfast in its pursuit to provide sound instruction to the students of CVUHSD and proposes the review of all articles of the Agreement. The parties will focus on specific articles periodically throughout this bargaining cycle and will inform the public before negotiations commence on those articles.

Negotiations shall commence with the following Articles:

- 1-Recognition-CVSTA shall propose the review and modification of the recognized members of the Bargaining Unit
- 2-Term of the Agreement-The Association shall propose a term for the Agreement
- 3-Compensation-Improvements to compensation shall be proposed
- 4-Hours of Employment-CVSTA shall propose modifications in hours worked
- 5-Health and Welfare Benefits-Improvements to benefits shall be proposed
- 6-Leaves of Absence-The Association shall propose language codifying recent parental leave laws and other leave provisions
- 7-Transfer and Reassignments-Modifications to the existing language shall be proposed
- 8-Class Size-The Association shall propose modifications to improve class size Requirements
- 9-Evaluation Procedures-Updating and improving the Stull process for all members.